



## **Contract Labor Management System (CLMS)**

The Online Contract Labor Management System is based on Biometric Fingerprint/ Face/ Card Technology where all the labour will be registered with their Face / Fingerprint / RFID Card and other details which can be used for verification as well and only the authorized labours will enter the premise based on the quota defined and approved by the companies Higher Authorities through the system itself..This will help them in a big way to manage the data of all the labours to avoid any fraud, get the proper manpower as required and manage them efficiently through the system and eliminate the improper billing by contractors completely as payment will be done against system generated bill based on the number of labours supplied by a particular contractors and system calculated man hour work done by a particular labour.

### **Features**

- Projections of labour requirements from Shop floor and sanctions at Admin level
- Registration of the labours, Contractors
- Projections of labours requirement to the various contractors
- Standard Reports for labour and contractor activities
- Information of Contractor & his company
- Labour Profession – Soft Skilled and Hard Skilled, Technical, Non-Technical etc.
- In and out attendance through various means like Biometric, Barcode and RFID, and storage of Photo, as applicable
- Requisition of labour and wage calculations on Daily basis, weekly basis and monthly basis Contractors Payments records and settlements
- Simple card/fingerprint generation system
- Details like site, blood group, photographs can be incorporated on the card
- Color bands for type of labors
- Rights allocations/Login Managements
- Valid up-to date is prominently displayed on the badge
- Attendance using fingerprint scanning

- Shift logic
- Over time, double shift logics
- Time sheet generation
- Labor/Contractor Restriction
- Automatic Approval Process
- Mail Alerts
- Menu Management

## **Available Modules in CLMS Software**

- Plant (company) wise restriction for labors/contractor
- Attendance approval process for labors on daily basis by authorized person inside the plant
- Quota approval process by authorized person every time when added
- Contractor/Contract approval process by authorized person
- Mail alert for each approval process to the authorized person
- Labors restriction in case if quota full for particular day
- Labors/contractor restriction in case they are blacklisted/terminated by higher authority
- According to IN, OUT Punches Working Hours will be calculated
- Skillet wise wages report for labors/contractor
- Detail reports of all regarding labors/contractors related activities

## **Advantages of Contract Labour Management System**

- Save time
- Simplify the procurement contract process
- Allow for compliance with internal and external regulation
- Identify and manage risk
- Enhance the standardization of the contract process
- Benefits of each contract
- Introduce paper free contracts

## **Highlights of Contract Labour Management System**

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